## City Rensselaer

## County Jasper

We, the undersigned Committee, appointed pursuant to Chapter 319, Act of 1935, Act of 1935, as amended in 1995, do fix and determine the common wage scale to apply on the:

## Rensselaer Municipal Electric Utility Engine Generator Replacement Project

The rates listed below are for Commercial work.

The attached job classification document, <u>Statewide Classifications and Descriptions for Determining Rates for Building Construction</u>, completely describes each job classification, which is contained, on this scale. This document is the only reference which is applicable in determining the job classification of an individual worker and must be referred to when assigning to a worker.

CLASSIFICATION		HOURLY	071	
		RATE	OTHER	TOTAL
		NATE	HOURLY	HOURLY
			COMPENSATION	WAGE RATE
Asbestos Workers				
	Skilled	<b>\$</b> 30.45	\$14.72	<b>\$</b> 45.17
•	Semi	<b>\$</b> 21.32	\$14.72	\$36.04
	Un-Skilled	<i>\$15.23</i>	\$11.47	\$36.04 \$26.70
Anhantan Atus	_		• • • • • • • • • • • • • • • • • • • •	<b>\$20.70</b>
Asbestos Abatemen				
	Skilled	<b>\$</b> 21.32	<i>\$11.47</i>	\$32.79
	Semi	<b>\$21.32</b>	<i>\$11.47</i>	\$30.06
	Un-Skilled	<b>\$</b> 21.32	\$11.47	\$32.79
Boilermakers				V = V
Doncinancis	Skilled	200.05		
	<del>-</del>	\$28.25	<b>\$11.69</b>	\$39.94
	Semi	\$25.51	<b>\$11.69</b>	<b>\$</b> 37.20
Small Boiler Repair	Un-Skilled	<b>\$16.95</b>	<i>\$11.69</i>	\$28.64
Sman Boner Repair		\$22.60	<b>\$8.16</b>	\$30.76
	Semi	\$20.40	<b>\$8.16</b>	\$28.56
	Un-Skilled	<b>\$13.56</b>	<b>\$8.16</b>	\$21.72
Bricklayers				
	Skilled	\$29.10	<b>6</b> 44.04	
	Semi	\$21.83	\$11.21 \$44.04	\$40.31
	Un-Skilled	\$14.55	\$11.21	\$33.04
Stone Mason	<del>-</del> -/	Ψ14.00	\$11.21	\$25.76
	Skilled	\$29.10	<b>\$</b> 11.21	<b>A</b> ( <b>A A</b> )
	Semi	\$21.83	\$11.21 \$11.21	\$40.31
	Un-Skilled	\$14.55	•	\$33.04
Tile Setter	william	ψ / T. OO	\$11.21	\$25.76
	Skilled	\$29.10	\$11.21	\$40.31
	Semi	\$21.83	\$11.21	\$33.04
	Un-Skilled	\$14.55	\$11.21	\$33.04 \$25.76
			* <del></del>	φ£0./U

Terrazzo Mechanic

	Skilled	\$29.10	\$11.21	\$40.04
	Semi	<b>\$</b> 21.83	\$11.21	\$40.31 \$33.04
	Un-Skilled	<b>\$</b> 14.55	\$11.21	\$33.04 \$25.76
Marble Setter			¥**	<b>\$25.70</b>
	Skilled	\$29.10	\$11.21	\$40.31
	Semi	<i>\$21.83</i>	\$11.21	\$33.04
	Un-Skilled	<b>\$14.55</b>	\$11.21	\$25.76
Pointer/Cauilker			•	Ψ20.10
Cleaner	Skilled	\$29.10	\$11.21	\$40.31
	Semi	<b>\$</b> 21.83	\$11.21	\$33.04
	Un-Skilled	<i>\$14.55</i>	\$11.21	\$25.76
Tilo Morbio e				<b>420.70</b>
Tile, Marbie & Terrazzo Setter	e a a mangadipir		September 1 and 1	1498.000
rerrazzo Setter	Skilled	\$21.83	\$6.70	\$28.53
	Semi	\$17.46	<b>\$6.70</b>	\$24.16
	Un-Skilled	<b>\$13.10</b>	<b>\$6.70</b>	\$19.80
Carpenters				V.0.00
Carpenters	Classia a	•••		
	Skilled	\$28.55	<b>\$13.76</b>	\$42.31
	Semi	\$24.27	<i>\$13.76</i>	\$38.03
Carpetlayers	Un-Skilled	\$15.70	<i>\$13.76</i>	\$29.46
ourpenayers	Skilled	\$28.55	<i>\$13.76</i>	\$42.31
	Semi	\$24.27	<b>\$</b> 13.76	\$38.03
	Un-Skilled	<i>\$15.70</i>	<b>\$13.76</b>	\$29.46
Cement Masons				
	Skilled	<b>£20</b> .00		
	Semi	\$29.00 \$33.30	\$12.09	\$41.09
	Un-Skilled	\$23.20 \$17.40	\$12.09	<b>\$</b> 35.29
	On-Okilled	φ17. <del>4</del> 0	<b>\$12.09</b>	\$29.49
Drywall Finishers				
	Skilled	\$24.69	440.00	
	Semi	\$17.28	<b>\$10.29</b>	\$34.98
	Un-Skilled	\$17.26 \$12.35	<b>\$10.29</b>	<b>\$</b> 27.57
	on onnog	Ψ12.33	<i>\$10.29</i>	\$22.64
Drywall Installers				
	Skilled	\$28.55	\$40.76	_
	Semi	\$24.27	\$13.76	\$42.31
	Un-Skilled	\$15.70	\$13.76 \$13.76	\$38.03
	_	V.0	<b>\$13.70</b>	\$29.46
Electricians				
	Skilled	\$31.00	\$14.71	0.45 = 4
	Semi	\$24.80	\$11.90	\$45.71
	Un-Skilled	\$10.85	\$5.56	\$36.70
		V 10/00	φ0.00	\$16.41
Elevator Constructe	ors			
	Skilled	\$26.19	\$9.87	<b>654.</b>
	Semi	\$18.33	\$9.67 \$8.64	\$36.05
	Un-Skilled	\$13.09	\$0.04 \$0.39	\$26.97
			JV.JJ	\$13.48
Glaziers				

		_		
	Skilled	<b>\$25.40</b>	<b>\$9.39</b>	\$34.79
	Semi	\$20.32	<b>\$</b> 9.39	\$29.71
	Un-Skilled	\$12.70	\$9.39	\$22.09
				Ψ22.U3
Iron Workers				
	Skilled	\$28.00	\$15.90	\$43.90
	Semi	\$25.20	\$15.90	\$41.10
	Un-Skilled	\$19.60	\$15.90	\$47.70 \$35.50
Sheeter	Skilled	\$28.25	\$15.90	
	Semi	\$25.43	\$15.90	\$44.15
	Un-Skilled	\$22.60	\$15.90	\$41.33
Fence Erector	Skilled	\$19.45	\$15.90	\$38.50
in er er en	Semi	\$18.70	\$15.90	\$35.35
	Un-Skilled	\$13.65	\$15.90 \$15.90	\$34.60
		<b>4</b> 10,00	φ13. <del>9</del> 0	\$29.55
Laborers I				
	Skilled	\$26.43	\$6.62	200.0-
	Semi	\$25.73	\$6.62	<b>\$33.05</b>
	Un-Skilled	\$24.93		\$32.35
Laborers II	Skilled	\$26.93	\$6.62	\$31.55
	Semi	\$26.23	\$6.62	<b>\$33.55</b>
	Un-Skilled	\$25.43	\$6.62	<b>\$32.85</b>
Laborers II A	OH-OKIIICU	φ20.43	\$6.62	<b>\$32.05</b>
Asbestos Removal	Skilled	£27.40	***	
10000000 /(011/0/4/	Semi	\$27.18	\$6.62	<b>\$33.80</b>
	Un-Skilled	\$26.48	\$6.62	\$33.10
	OH-SKIIIEG	\$25.68	\$6.62	\$32.30
Millwrights				
wrigiis	Clain a	000.0-		
	Skilled	\$28.65	<i>\$12.69</i>	\$41.34
	Semi	\$24.35	<i>\$12.69</i>	<b>\$37.04</b>
	Un-Skilled	<i>\$15.76</i>	<i>\$12.69</i>	\$28.45
Painters/Brush/Roll				•
rainters/Brusn/Roll				
	Skilled	<i>\$26.84</i>	<b>\$11.39</b>	\$38.23
	Semi	<b>\$</b> 18.79	<i>\$11.39</i>	\$30.18
	Un-Skilled	\$13.42	<i>\$7.55</i>	\$20.97
Dila da				V
Piledrivers				
	Skilled	\$33.32	<b>\$9.65</b>	\$42.97
	Semi	<i>\$21.66</i>	<b>\$9</b> .65	\$31.31
	Un-Skilled	\$13.32	\$9.65	\$22.97
<b></b>				Ψ22.37
Pipefitters &		***************************************		
Steamfitters				
	Skilled	\$34.00	\$11.86	\$45.86
	Semi	\$26.52	<b>\$</b> 5.72	
	Un-Skilled	\$14.02	\$3.00	\$32.24 \$17.00
			ψ0.00	<i>\$17.02</i>
Plasters				
	Skilled	\$25.93	\$9.89	#AF 00
	Semi	\$20.74	\$9.89	\$35.82
		y;	φ3.U3	\$30.63
SST Landaceterate Landaceterat				

	Un-Skilled	<b>\$</b> 15.56	\$9.89	\$25.45
Plumbers				
	Skilled	\$28.71	<b>\$11.26</b>	\$39.97
	Semi	\$21.53	\$9.91	\$31.44
	Un-Skilled	\$11.48	\$4.60	\$16.08
		•	<b>\$ 5 5</b>	Ψ10.00
Roofers				
	Skilled	<b>\$28.31</b>	\$9.70	\$38.01
	Semi	\$26.85	\$9.70	\$36.55
	Un-Skilled	\$19.82	\$9.70	\$29.52
			•	<b>420.02</b>
Sheet Metal Workers	5		s piedinia i silian ja ja sa sa sa sa	
	Skilled	\$28.52	\$12.06	\$40.58
	Semi	<b>\$</b> 17.11	\$12.06	\$29.17
	Un-Skilled	\$11.41	<b>\$12.06</b>	\$23.47
				<b>*</b>
Sound & Communic	ation			
	Skilled	<b>\$27.79</b>	<b>\$</b> 12.07	\$39.86
	Semi	\$22.23	<b>\$9.76</b>	\$31.99
	Un-Skilled	<i>\$13.90</i>	\$6.32	\$20.22
O and a fifth a metal a				
Sprinkler Fitters				
	Skilled	\$33.30	<i>\$12.75</i>	\$46.05
	Semi	\$21.20	<i>\$12.75</i>	\$33.95
	Un-Skillled	<b>\$</b> 16.30	<i>\$7.50</i>	\$23.80
Teamsters				
i eamsters	Skilled	<b>\$</b> 27.75	#7 co	
	Semi	\$25.90	\$7.69 \$7.60	\$35.44
	Un-Skilled	\$20.72	\$7.69 #7.60	\$33.59
	Oi i-Skiileu	\$20.72	\$7.69	\$28.41
Technical Engineers	;			
Layout Man	Skilled	\$31.30	\$7.52	\$38.82
Instrument	Semi	\$26.30	\$7.52	\$33.82
Rodman	Un-Skilled	\$17.80	\$7.52	\$25.32
		<u> </u>	ψ	\$2U.JZ
Telecommunications	s Skilled	\$23.28	\$10.18	\$33.46
	Semi	\$18.62	\$8.26	\$26.88
	Un-Skilled	\$11.64	\$5.38	\$17.02
		•	+ <del>-</del>	Ψ···. 02

## ALL APPRENTICES-As approved by the U.S. Department of Labor Bureau of Apprentice Training

The wage rates under column **Total Hourly Wage Rates** as set forth by the Committee are the Minimum wage rates to be paid and shall not prevent the employer from paying a higher rate. However, the **Hourly Rate** column plus the **Other Hourly Compensation** column must equal the Total Hourly Wage Rate column.

The wage rates are established on the date signed, however if the project is not awarded within 180 days a new updated wage rate shall be required.

Stipulation as the employment of apprentices: Apprentices will be permitted to work less than the predetermined rate for the classification of work they perform when they are employed pursuant to an individual registered in a bona fide apprenticeship program registered with the U.S Departement of Labor, Bureau of Apprenticeship and Training. Their wage rate shall be theirwarranted percentage of the herein listed skilled classification common wage rate. Apprentices shall be permitted to work only as the ratio to journeyman in the apprenticeship program standards state.

The absence of a wage determination for the classes od Semi-Skilled and Unskilled workers in a particular classification is the result of the committee's determination that the prevailing practice in the locally is not to use Semi-Skilled or Unskilled workers in that classification on construction sites.

Representing the Governor of Indiana

Representing the Indiana State AFL-CI

Taxpayer appointed by the awarding agency

Taxpayer appointed by the County

Representing the Awarding Agency and Industry

Dated on this 15th day of November, 2004